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Tongdao Liepin Group

同道獵聘集團

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6100)

GRANT OF SHARE OPTIONS

The Board announces that on 10 January 2022, a total of 600,000 Share Options were granted to certain eligible participants pursuant to the Post-IPO Share Option Scheme to subscribe for a total of 600,000 Shares.

Grant of Share Options

According to Rule 17.06A of the Listing Rules, details of the grant of Share Options under the Post-IPO Share Option Scheme are set out as follows:

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| 1. Date of grant | 10 January 2022 |
| 2. Exercise price of Share Options granted | HK\$17.780. The exercise price of HK\$17.780 per Share represents the highest of (i) the closing price of HK\$17.780 per Share as stated in the daily quotation sheet issued by the Stock Exchange on the date of the grant; (ii) the average closing price of HK\$17.472 per Share as stated in the daily quotation sheets issued by the Stock Exchange for the five trading days immediately preceding the date of grant; and (iii) the nominal value of the Share, which is US\$0.0001. |
| 3. Total number of Share Options granted | 600,000 |
| 4. Total number of Shares to be issued upon exercise of the Share Options in full | 600,000 |

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|----|---|---|
| 5. | Closing price of Share on date of grant | HK\$17.780 |
| 6. | Average closing price of the Shares for the five trading days immediately preceding the date of grant | HK\$17.472 |
| 7. | Validity period of Share Options | 10 years from date of grant, i.e. from 10 January 2022 to 9 January 2032 |
| 8. | Vesting dates of Share Options | 25% of Share Options shall vest on 10 January 2023, 25% of Share Options shall vest on 10 January 2024, 25% of Share Options shall vest on 10 January 2025 and 25% of Share Options shall vest on 10 January 2026 |

General

None of the grantees of the Share Options is a Director, chief executive or substantial shareholder of the Company or an associate of any of them.

DEFINITIONS

In this announcement, unless the context otherwise requires, the following terms shall have the following meanings:

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|----------------|--|
| “associate(s)” | has the meaning ascribed thereto under the Listing Rules |
| “Board” | the board of Directors |
| “Company” | Tongdao Liepin Group (formerly known as “Wise Talent Information Technology Co., Ltd”) (stock code: 6100), an exempted company with limited liability incorporated under the laws of the Cayman Islands on 30 January 2018, the shares of which are listed on the Main Board of the Stock Exchange |
| “Director(s)” | director(s) of the Company |
| “HK\$” | Hong Kong dollar(s), the lawful currency of Hong Kong |
| “Hong Kong” | the Hong Kong Special Administrative Region of the People’s Republic of China |

“Listing Rules”	the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, as amended from time to time
“Post-IPO Share Option Scheme”	the share option scheme approved and adopted by the Company on 9 June 2018
“Shares”	ordinary share(s) in the share capital of the Company, currently of nominal value US\$0.0001 each
“Share Options”	option(s) granted under the Post-IPO Share Option Scheme to purchase the Shares
“Stock Exchange”	The Stock Exchange of Hong Kong Limited

By Order of the Board
Tongdao Liepin Group
Dai Kebin
Chairman

PRC, 10 January 2022

As at the date of this announcement, the executive Directors of the Company are Mr. DAI Kebin and Mr. CHEN Xingmao; the non-executive Directors of the Company are Mr. SHAO Yibo, Mr. ZUO Lingye and Mr. DING Gordon Yi; and the independent non-executive Directors of the Company are Mr. YE Yaming, Mr. ZHANG Ximeng and Mr. CHOI Onward.